

Carbon Reduction Plan

Commitment to achieving net zero

January 2024



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Baseline emissions footprint

Baseline year: 2023

Our baseline emissions inventory includes all our measurable Scope 1, 2 and 3 emissions. We include all 7 Kyoto Protocol Greenhouse Gas groups in our emissions footprint calculations.

Emissions	Total tCO ₂ e
Scope 1	88
Scope 2 – market-based	107
Scope 3	712.5
Total emissions	907.5



Current emissions reporting

Reporting year: January – December 2024

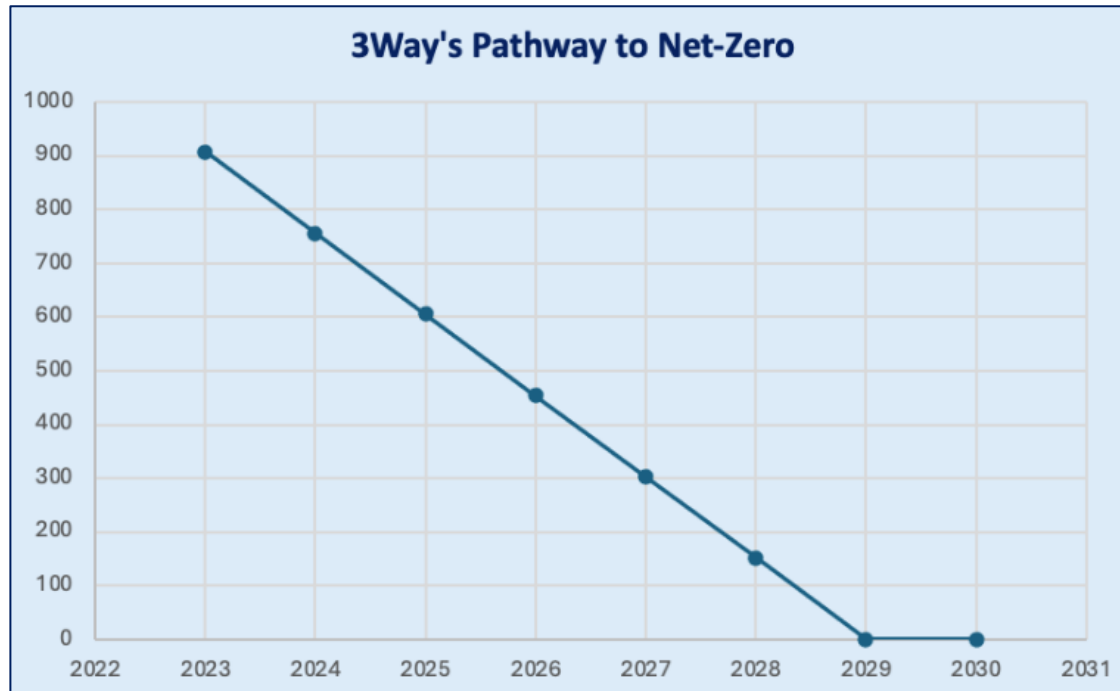
Our emissions inventory includes all our measurable Scope 1, 2 and 3 emissions.
We include all 7 Kyoto Protocol Greenhouse Gas groups in our emissions footprint calculations.

Emissions	Total tCO ₂ e
Scope 1	In progress
Scope 2 – market-based	In progress
Scope 3	In progress
Total emissions	TBD



Emissions reduction targets

We have set validated science-based targets from 2023 to 2028. We are now awaiting validation of updated near term targets and a long term Net Zero target under the SBTi Corporate Net Zero standard.



We have committed to reaching Net Zero ahead of 2040 and have set a target to reach Net Zero by 2030.



Carbon reduction projects

Completed carbon reduction initiative's

- Our environmental management system across the UK is UKAS certified to ISO 14001
- We procure certified 100% renewable electricity for all of the sites that we are in control of the supply
- In 2020 we installed 40w LED panel light fittings in our London head office, replacing fluorescent spot bulb fittings.
- We installed solar panels at our head office in 2012 that continue to supply renewable energy to our HQ providing 50% of our energy requirement.
- We have submitted plans to SBTi for Long and updated Near-Term carbon reduction targets to be validated. As part of our updated Near Term SBTi targets we will aim to further reduce our scope 1 and 2 emissions from natural gas, owned/leased vehicles, other fuels and electricity.
- We have built awareness amongst our workforce of the impact of their decisions on our journey to Net Zero by holding firm wide engagement sessions, education sessions about carbon literacy and have built an employee led Sustainability Leadership Group.
- We are implementing an engagement strategy to encourage our people to learn more and reduce their environmental impact. This includes internal communications forums and events focused on environmental awareness days.
- We have embedded climate risks into our firmwide risk framework.



Carbon reduction projects

Planned carbon reduction initiative's

Over the next five years we plan to implement further measures which will continue to drive down emissions. We are considering several initiatives and those listed below are some examples of areas we are discussing.

- Continuously work to collect the highest quality, primary data on our emissions to aid in reduction and progress measurement.
- Work with key individuals on carbon reduction plans such as setting carbon budgets and working with our suppliers to reduce emissions to achieve net zero in line with the SBTi corporate net zero standard.
- Reduce gas consumption by making sustainable choices for new buildings wherever possible.
- Continue to electrify our fleet on company vehicles.
- Continue to procure 100% renewable electricity for owned sites.
- Work with landowners at non-owned sites to measure electricity consumption and disclose fuel mixes, and to switch to 100% renewables.
- Reduce business travel by air, rail, and road through effective measurement and a sustainable travel policy.
- Work with suppliers to understand their own emissions. Educate and encourage them to set their own carbon reductions targets in line with the science.
- Integrate climate consideration into firm decision making.
- Continue to educate our people to reduce their carbon impact both in and outside of work.
- Transparently report on our environmental metrics both internally and externally



Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Protocol Corporate Accounting and Reporting Standard¹ and uses the most relevant emissions factors sourced from government and official environmental bodies, and suppliers².

Scope 1 and scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the senior directors:

Signed on behalf of 3Way Cleaning Ltd:

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>

